

**AMERICAN LIBRARY ASSOCIATION  
PERSONNEL POLICY MANUAL**

Item Number 804a

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SEVERANCE PLAN

Reviewed and  
reissued 10/01/03

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**SUMMARY PLAN DESCRIPTION  
SEVERANCE PLAN**

Administration

The plan shall be administered by the Association. This Plan also constitutes the Summary Plan Description. The Association shall have the absolute and sole discretionary authority to:

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Revi