## AMERICAN LIBRARY ASSOCIATION PERSONNEL POLICY MANUAL

n \_ n y A \_ n L \_ y A \_ , n n n - n ALA y  $_{\prime}n$   $_{iV^{\prime}}n$  n  $_{i}$   $_{\prime}n$ 

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<sub>IV</sub> n n = n = n $y = \frac{n}{1} - \frac{1}{2} \frac{n}{N} - \frac{1}{N} \frac{n}{N} + \frac{1}{2} \frac{n}{N} - \frac{1}{2} \frac{n}{N} + \frac{1}{2} \frac{n}{N$  $= \frac{1}{n}$   $\frac{1}{n}$   $\frac{1}{n}$   $\frac{1}{n}$ 4  $n_{,i} - y_{,-} i n_{,i} n_{,-} i n_{,-} n_{,-}$ A rain n n

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