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Introduction

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Methodology

Literature Review

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Results

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Management, 23

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Journal of

Academic Librarianship, 26

Journal of Academic Librarianship, 34

Journal of Academic Librarianship,

37

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Table 4.

Do you have an official mentoring program?	Is demand met?	How long is it?	Who are being mentored?

Table 5.

Do you have an official mentoring program?	Is demand met?	How long is it?	Who are being mentored?

