advocate revising classification schemes, subject heading lists, indices, etc., in order to
 remove terms derogatory to the lives, activities, and contributions to culture and society of
 gay, lesbian, bisexual, and transgendered people;

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- remind the membership and leadership of the Association ALA as often as necessary that many librarians, archivists, other information specialists, and library users are gay, lesbian, bisexual, or transgendered people; support other minority groups working for adequate representation and equal opportunity within the Association ALA;
 - work with groups outside the Association ALA interested in achieving equal rights for gay, lesbian, bisexual, and transgendered people;
 - promote awareness of and develop funding sources outside of ALA, for the Gay, Lesbian, Bisexual, and Transgendered Round Table Stonewall Book Awards, and programs;
 - provide opportunities for gay, lesbian, bisexual, and transgendered librarians, archivists, and other information specialists attending <u>Association ALA</u> conferences to meet and socialize with one another; and
- and promote the Association's ALA Library Bill of Rights and its Code of Ethics.

II. VOTING STATUS AND CANDIDACY FOR OFFICE

42 Members of the American Library Association Gay, Lesbian, Bisexual, and Transgendered 43 Round Table are eligible to vote in Round Table elections. Any voting individual or other 44 person or organization who wants to remain informed of the Round Table's activities may do 45 so by subscribing to the Round Table newsletter or the Round Table listserv at sympa@ala.org 46 47 48 At the Membership Meeting during the Annual Conference, the Nominating Membership Promotion Committee the names of qualified individuals who have stated an interest in 49 running as candidates for vacant offices. will announce a slate of candidates for the next 50 ballot. At that Membership Meeting, other individuals may also announce their candidacy for 51 52 vacant offices. Nominated candidate names will be submitted to ALA for inclusion on the 53 Spring Ballot. Newly elected officers will take office the last day of Annual Conference 54 during which they were elected.

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56	Candidates for elected offices must be members of the Association ALA, must be members of
57	the Gay, Lesbian, Bisexual, and Transgendered Round Table, and must agree to attend the
58	Membership and Steering Committee meetings scheduled for the Annual Conferences and
59	Midwinter Meetings during his/her term of office.

83 84	 appointing two Round Table members on a two-year staggered schedule as the representatives of the Round Table to the ALA Diversity Council; and
85	• and responding promptly to correspondence addressed to the Round Table.
86 87	No decision or instruction made by a Co-Chair shall conflict with a decision or instruction made by the Round Table membership or the Steering Committee.
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89	The duties of the Secretary include:
90 91	• attending all Steering Committee and Membership meetings <u>at both Annual Conferences</u> and Midwinter Meetings during their term of office;
92 93	 preparing and distributing an agenda for all Steering Committee and Membership meetings;
94 95 96	 <u>taking attendance and</u> recording minutes of these meetings and promptly distributing copies of them to Steering Committee members and to other individuals or organizations mentioned in the minutes;
97 98	 maintaining files of Round Table minutes, the Steering Committee rosters, and the bylaws; and
99 100 101 102	 maintaining the GLBTRT committee listservs, adding and deleting subscriptions as directed by the Co-Chairs and/or Committee Chairs, responding to requests for subscriptions, and working with the ALA Internet Coordinator, who is the Round Table list co-owner.
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104	The duties of the Treasurer include:
105 106	• attending all Steering Committee and Membership meetings at both Annual Conferences and Midwinter Meetings during their term of office;
107	 recruiting and maintaining a committee to aid/advise in his/her efforts;
108	• representing the Round Table on the Planning and Budget Assembly;
109	• preparing the annual budget of the Round Table for approval by the Steering Committee;
110 111	 collecting and archiving expense and receipt reports from the various Round Table Committee Chairs;
112 113	 handling reimbursement requests for authorized expenses incurred by Round Table members in connection with Round Table activities; and

177	to carry out specific activities. including the creation or revision of publications, that are
178	consistent with the goals of the Round Table.
179	Any member of the Round Table may propose a special project by describing the idea or
180	publication at a Round Table Steering Committee meeting, Membership Meeting, through an
181	announcement in the Round Table newsletter, or via the Round Table online listsery. and
182	asking for volunteers also interested in the proposal. Upon endorsement of the project by the
183	membership or by the Steering Committee, the Co-Chairs shall appoint an individual to
184	coordinate the project or to direct those interested to designate a chair.
185	Ad hoc Committees shall be formed as necessary to complete the business of the Round Table
186	for projects of limited length. Formation of Ad hoc Committees will require a majority vote of
187	the Steering Committee.

209 210	 reporting the committee's activities to the Round Table at all of its Steering Committee and Membership meetings;
211 212	 submitting progress reports and committee announcements to the Newsletter Editor following according to the publisheding submission schedule;
213 214	• submitting publicity and website content and information to the Newsletter Editor and/or to the Clearinghouse/Website Committee Chair as appropriate;
215 216	 maintaining that committee's portion of the Round Table Handbook, updating whenever appropriate with changes approved by the Steering Committee; and
217 218	 convening at least one committee meeting per conference at Annual Conferences and Midwinter Meetings prior to the second Steering Committee meeting.
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220	External Relations Committee:
221 222	In addition to the activities listed above under "Duties of the committee chairs," the External Relations Committee, under the guidance of its Chair, is responsible for:
223 224	 publicizing the programs, activities and publications of the Round Table to individuals and organizations outside ALA;

organizing and overseeing the raising of funds from sources other than Round Table dues to support the Round Table activities;
 coordinating committee activities with the ALA Office of Development;
 monitoring funding opportunities from the private sector;
 monitoring grant programs for funding of specific Round Table projects; and
 coordinating with the Treasurer and Round Table Co-Chairs the receipt of donations to the Round Table, whether monetary, bequests, or gifts-in-kind;

- review books and other materials of interest to members of the Round Table and collection development librarians;
 - report other news of interest to Round Table members; and
 - serve as a forum for the discussion of views among Round Table members about the Round Table's activities, priorities, and problems.

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381 382	In addition to the activities listed above under "Duties of the committee chairs," the Stonewall Book Awards Celebration Planning Committee, under the guidance of its Chair,
383	is responsible for:
384 385 386	 keeping planning activities on the two-year planning cycle as per the ALA planning grid; working closely with the Stonewall Book Awards Committee Chair, and the Program
387 388 389	Planning Committee Chair in the planning of the Annual GLBTRT Stonewall Book Awards Celebration (so as to avoid conflicting and/or repetitive efforts, requests, and offerings);
390	• coordinating the members of that committee in the set-up of the celebration; and
391	• coordinating the celebration arrangements with the sponsoring hotel's catering staff.
392	Website Committee:
393	In addition to the activities listed above under "Duties of the committee chairs," the
394	Clearinghouse/Website Committee, under the guidance of its Chair, is responsible for:
395 396	 identifying, obtaining, and distributing written materials related to collecting or cataloging gay, lesbian, transgender, or bi-oriented materials for libraries;
397 398 399 400	 identifying, obtaining, and distributing written materials helpful to individuals in borrowing gay, lesbian, transgender, or bi-oriented materials from libraries or interested in improving the quality, quantity, classification, or availability of gay, lesbian, transgender, or bi-oriented information in libraries;
401 402	 identifying, obtaining, and distributing written materials related to the unique issues faced by gay, bisexual, transgender, and lesbian employees of libraries;
403 404	 developing and following procedures to organize and distribute these materials via the GLBTRT website whenever possible;
405 406	 obtaining from the authors or holders of copyright permission to distribute relevant items through the Clearinghouse;
407	 responding promptly to inquiries about or orders for Clearinghouse materials;
408	 maintaining and publicizing a list of materials available through the Clearinghouse;
409 410 411	 developing liaisons with other information-providing organizations which publish gay, lesbian, transgender, or bi oriented materials helpful to librarians or to library users; and

450 publication work is complete. Each Chairs of a standing or special Ad hoc committees will 451 maintain records of financial transactions connected with the work of the committee and 452 will forward those records to the Treasurer as appropriate. VII. ROUND TABLE LISTSERVS 453 454 455 The Round Table Secretary shall maintain a listsery for current Round Table members. 456 Subscription to the listserv shall be open to all members of ALA. New Round Table-members will be automatically subscribed to the Round Table listserv. 457 458 459 Round Table Standing or special Ad hoc committees may establish listservs for internal 460 communication. Round Table Co-Chairs shall be added as subscribers to all Standing or Special Ad hoc committee listservs except the Stonewall Book Award Committee listserv. 461 VIII. LIAISONS 462

Establishing liaisons to specific target groups will be encouraged when the relationship appears to be beneficial to the Round Table. The Round Table

IX. PARLIAMENTARY AUTHORITY

- Disputes over the procedures used in making a decision at a Round Table or Steering Committee
- 480 meeting shall be resolved by reliance upon the provisions contained in the "Rules of Order" that
- 481 ALA Council uses.

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X. AMENDING THE BYLAWS

- 483 Any provision of these The bylaws may be changed amended at the annual Membership Meeting
- 484 of the Round Table by a majority of the voting members attending, provided that the Tthe
- proposed amendments must have been announced at a previous Membership Meeting or have
- been published in an issue of the Round Table Newsletter and/or posted on the Round Table
- Website not less than thirty days before the annual Membership Meeting. Otherwise, proposed
- 488 amendments will require at least three-fourths of the voting members attending must approve a
- 489 proposed change in the bylaws before the change can become effective the annual Membership
- 490 Meeting for approval.
- 491 Approved June 1998
- 492 Revised June 1999 and May 2002, with those changes formally adopted June 2002 at the Annual
- 493 Membership Meeting
- 494 Changes to section IV adopted in the April 2007 election
- 495 Revised draft April 2009