

Ref

Membership Com

Council

Health Coverage

WHEREAS there are significant numbers of library workers who lack health insurance coverage and they are working full-time for their employers but they do not provide them with health insurance benefits;

WHEREAS the American Library Association and the American Nurses Association offer health insurance plans for their members who are not covered by their employers; and

WHEREAS the ALA Code of Ethics and the ALA Code of Standards for the Profession of Librarianship emphasize the importance of employment that safeguard the rights and welfare of librarians;

WHEREAS librarians and other library workers who lack health insurance coverage, either because they are working part-time or because their full-time employers do not provide them with health insurance benefits; and

WHEREAS other professional associations, such as the American Nurses Association, offer group health insurance plans for their members;

WHEREAS the ALA Code of Ethics and Standards for the Profession of Librarianship states "conditions of employment that safeguard the rights and welfare of librarians and other library workers"; and

THEREFORE BE IT RESOLVED that the American Library Association should provide health insurance coverage for its members who lack health insurance coverage on their current employers.

submitted by Mark Ros

> sponsored by AI Kağan, SRRI Councilor

- > * See also Council Policy 3.15 (10). All members may submit a
- > resolution or resolutions prior to the Annual Conference or Midwinter
- > Council meeting.
- > Council Committee on Resolutions should be alerted in advance
- > of information for transfer.

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REVIEWED FOR CONFORMANCE WITH
GUIDELINES
by Council Resolution Committee