

2013-2014 AL #1:.B3(# 0.002 Tw 0 -1.18 TD)

three elections to consider running again, and we made contacts among these to provide personal encouragement. On August 5<sup>th</sup>, we met by conference call and decided that we had sufficient candidates for both ALA President-elect and for Councilor-at-Large to close the 2014 Nominating Site on August 16. By the end of September, we had finished our task as defined in our charge. We have put forward two candidates for ALA President-elect and 61 candidates for ALA Councilor-at-Large. We had thought that we would limit our councilor list to 51 with maybe a few extra to allow for attrition after the slate was named because we wanted to maximize the possibility for candidates who had agreed to run to be able to win. However, since this is the first year certainly in a while that the committee considered sitting councilors (those with terms ending in 2014) for a place on the official slate, we decided that we would expand the total number, since there were nine sitting councilors who had requested to be considered for a place on the ballot. We also reviewed every candidate who filled out a form, and after review, we added all of them who had actually completed the biographical part of the form. We felt that while we had recruited candidates and many of them had completed the form, we also wanted to acknowledge the candidates who responded to the requests of the ALA groups that we had contacted and showed interest and commitment by filling out the form.

Our final slate has the following profile:

By workplace:

- 22 Academic
- 20 Public
- 7 School
- 1 Special
- 4 Library Education
- 3 State Lib/Gov
- 2 Consultants
- 1 Consortium
- 1 Vendor

By State and Country:

- 7 NY
- 5 TX
- 4 CA, IL, IN, MO, VA
- 3 MA
- 2 DC, CO, KS, NC, OK, TN, WA
- 1 AZ, CT, FL, ME, NV, OH, OR, PA, RI, SC
- 1 China, Canada

#### **Observations and Recommendations:**

This committee was a cordial and very effective group of ALA members. Everyone reached out to find candidates, and we believe that our final slates serve the Association well. However: we were disappointed by the low numbers of responses we received from our liaison work with ALA Divisions and Roundtables. Because it is important to have diverse voices heard in ALA, we believe that divisions and roundtables may need to strengthen any formal activities or identifiable structural elements currently in place that encourage and/or consciously prepare their leaders to see leadership in ALA as a next logical step in their service to the Association

and librarianship. The nominating committee also believes that future committee communication should target divisional presidents-elect, because these leaders are making appointments and may be able to put forward members who might be interested in taking the next step toward Association-wide responsibilities. It may also be helpful to work in tandem with Division and Roundtable Councilors, as well as Chapter Councilors to make the case for ALA leadership to their boards, committees, and their members.

- Anything we can do to make it easier for members to step up, find the nominating form, and submit it would be beneficial. Perhaps from May, when the site opens until mid-August when it closes, there could be a prominent "BUTTON" on the ALA Website to encourage members to express their interest in running.

- As we continue to look at restructuring the Association to be more responsive and nimble, we may want to consider how best we can get the word out about the importance of encouraging members to see association-wide leadership as a natural step in their participation and make the transition from Division or Roundtable work to ALA work a key goal and a built-in value in both structure and message. If leadership development in these crucial times is one of our

**NOMINATED SLATE OF CANDIDATES  
FOR THE 2014 ALA ELECTION**

**PRESIDENT-ELECT**

**Kathleen Hanselmann**

**Kevin Reynolds**, Assistant University Librarian for Learning & Access Services, University of the South, Sewanee, Tenn.

**Colby Mariva Riggs**, Project Coordinator – Systems Librarian, University of California – Irvine.

**Ben Rodriguez**, Technology Manager, Allstate Investments LLC, Northbrook, Ill.

**Daniella Smith**, Assistant Professor, University of North Texas – Denton.

**Erin S. Stalberg**, Director of Discovery and Access, Mount Holyoke College, Library, Information & Technology Services, South Hadley, Mass.

**Tracy Reid Sumler**, Branch Manager, Loudon County Public Library, Leesburg, Va.

**Thomas H. Teper**, Associate Dean of Libraries for Collections & Technical Services, University of Illinois at Urbana-Champaign.

**Tammy Renee Turner**, High School Library Media Specialist, Frisco (Texas) ISD.

**Christian Zabriskie**, Assistant Community Library Manager, Queens (N.Y.) Library.