

only a recommendation for the members' office and committee to further explore and test this model)

: include a regular review of the Memorandum Agreement)

: A process and timeline for the above recommendations is to be determined in consultation with the divisions and the executive director."

Our Response

1) The [ALA Rating Agreement](#) (pages 23,3A5) defines ALA policy related to divisions including governance, standards and programs, and financial relations. The OA has not been fully reviewed for 30 years. We agree it is long past time to do so/ that regular reviews going forward are essential and that the review process requires trust to be successful. We also note that the last time the &A was a signed document, regular reviews were written into policy (see [ALA Policy ; annual](#) 4)3)4) Purpose, scope, implementation, Review Process, and Definitions) but this is not a signed document. Current recommendation be different to ensure regular reviews occur. Any major revision to the &A, as with changes to bylaws, will be a major impact on division autonomy and function)

2) The description of the review process, this review may include but is not limited to a review of bylaws, dues, and dues structures, is so vague that conscientious members would have no idea of what they were voting to support in the ""&' recommendations. A clear timeline, process, and specific stakeholder group must be determined and defined before division members can act knowingly. We recognize that ""&' is in the process of creating an implementation team to do a closer review. This work must be completed before council and members' notes take place and ALA's new Executive Director should have the opportunity to weigh in. 25997(c)-1.72555(10).(e)-2.95867(d)1(c)-1.

Since ALA will have a new Executive Director in place soon, time should be allowed for the Board to review, assess, and identify what changes should be sought to the Separating Agreement and bylaws in consultation with division staff and member leaders. In addition, and until we have the ancillary draft documents that show more specificity how the recommendations would be implemented for divisions, as well as a better understanding of ALA's financial picture, we cannot take a position on the recommendations. We realize much of this goes beyond the scope and believe that senior ALA leaders and staff can, and should, begin to address this missing material immediately and transparently. ALA finances must be included in these discussions. We need a clear understanding of the financial implications and the financial sustainability of the new model as well as a clear understanding of the role of divisions within ALA.

We again want to take this opportunity to thank you for your hard work, passion, and vision for a new ALA. We look forward to working with you to draft the new authoring documents for ALA.

Respectfully,

Ashley Board, Jaren ; unro, President

PLA Board, Amirah ; ar, President

cc: Lessa Peay, Louisiana, Chair, the Board
; Arylen Davis, Ashley Executive Director
Barb ; acinas, PLA Executive Director
; Ary Kikas, ALA Executive Director