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In 6#ne ' 4' 18 ALA -resident 6im Neal charged the newly appointed Steering "ommittee on
+rgani9ational)ffectiveness .S"+) / to develop and recommend strategies and tactics to create an
ALA with the agility to respond to c#rrent challenges and o#port#nities\$ and to foc#s energy and
reso#rces on its mission and members in the decades to come! Thro#gh Oidwinter ' 4' 4\$ S"+)
cond#cted in person and virt#al listening gro# s\$ s o%e to tho#sands of members\$ and engaged
with n#mero#s ALA committees\$ divisions\$ ro#nd tabl

- A final vote on the model at the conceptual level will be taken by ALA Council!
- The report from the Forward Together Fiscal Analysis Working Group will be presented to Council!

March 2021

- Preliminary new bylaws will be drafted in the fall/winter based on Council conversations and published in March reflecting the new governance structure!
- The proposed new governance structure and the proposed new bylaws to match it will be made available via ALA's website for ALA Council and ALA Members to review! These will be posted in March '21 to ready Council for voting!

April 2021

- First Council Vote on the New ALA Bylaws: The proposed new ALA bylaws reflecting the original Forward Together proposal and amendments made to it to accommodate Council in #t\$ will be presented for debate, final amendments, and the first official vote as required by the current ALA Constitution!

Annual Meeting 2021

- Second Council Vote on the New ALA Bylaws

Special Ballot to Amend (June) 2021

- An online Vote by ALA Members on the New Bylaws: The new ALA bylaws having been approved by two consecutive votes 88892 (a) - 0.60295 (h9579) (b) 2.2613 (2R6.30173) (n) 2.2613 (

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C ; + Anal' (i(references to "Executive Board" change to "Board of Directors"; sec 2: Dues increases set by Board of Directors and then straight to membership?; sec 3- set by the Board of Directors)limate sec 5., /& Add new section for										