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In 6#ne ' 4' 4 ALA -resident 6im Neal charged the newly appointed Steering Committee on Organizational Effectiveness (S+) to develop and recommend strategies and tactics to create an ALA with the agility to respond to current challenges and opportunities and to focus energy and resources on its mission and members in the decades to come. Through Oidwinter ' 4' 4 (S+) conducted in person and virtual listening groups to thousands of members and engaged with numerous ALA committees, divisions, and round tables.

- A final vote on the model at the conceptual level will be taken by ALA Council!
- The report from the Forward Together Fiscal Analysis Working Group will be presented to Council!

March 2021

- Preliminary new bylaws will be drafted in the fall/winter based on Council conversations and published in Oarch reflecting the new governance structure!
- The proposed new governance structure and the proposed new bylaws to match it will be made available via ALA's website for ALA Council and ALA Members to review! These will be posted in Oarch ' 4' 1 to ready Council for voting!

April 2021

- First Council Vote on the New ALA bylaws: The proposed new ALA bylaws reflecting the original Forward Together proposal and amendments made to it to accommodate Council in #t\$ will be presented for debate, final amendments, and the first official vote as required by the current ALA Constitution!

Annual Meeting 2021

- Second Council Vote on the New ALA bylaws

*Special Ballot to Amend (June 2021

- An online Vote by ALA Members on the New bylaws: The new ALA bylaws having been approved by two consecutive votes 88892 (a) - 0.60295 (h9579) (b) 2.2613 (2R6.30173) (n) 2.2613 (

| + Article | Me | Meeting | No. of Directors | Council | Director | Director | Director | Committee | Finance | Notice | Voting | Director |
|---------------|--|--|------------------|---------|----------|----------|----------|-----------|---------|--------|--------|----------|
| C; + Anal' (i | references to "Executive Board" change to "Board of Directors"; sec 2: Dues increases set by Board of Directors and then straight to membership?; sec 3- set by the Board of Directors |) eliminate sec 5., /& Add new section for | | | | | | | | | | |