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The task force was established to review the existing ALA Core Values listed in ALA Policy Manual B.1.1 for their relevance within the profession and provide recommendations to Council. This report highlights the actions taken Action Item 1 of the Forward

Together Resolutions, mandating the formation of the ALA Core Values Task Force. The task force was entrusted with the responsibility of reviewing the current ALA Core Values and presenting recommendations to Council by the June 2022 meeting.

At the LibLearnX conference in January 2023, the Council expanded the charge of the task force. The new charge had the task force consider how the core values worked in partnership with the Library Bill of Rights, Code of Ethics, and Libraries: An American Value. In order to ensure a broader range of knowledge and experience, ALA Council approved the addition of new members to the task force and extended the deadline to June 2023.

The following individuals have been diligently serving as members of the ALA Core Values Task Force:

- Gladys Bell
- Erin Berman (Chair)
- Melissa Cardenas-Dow
- Wendy Cornelisen
- Carrie Cornelius

After careful consideration and analysis, the task force identified the following core values to be included in the revised ALA Professional Core Values:

- Access
- Equity
- Intellectual Freedom
- Public Good
- Sustainability

These values were deemed crucial in reflecting the essence and practice of librarianship and the dedicated work of library workers. The task force chose to have five core values as a reasonable number for people to remember, and serve as the foundation for the other component statements of belief for this organization.

The task force is currently engaged in finalizing the language for the

By adhering to this timeline, the task force aims to ensure a comprehensive and inclusive approach, considering the input from both Council and the broader ALA membership.

The ALA Core Values Task Force has made substantial progress in reviewing the ALA Core Values and developing recommendations. The task force has engaged in productive discussions, gathered valuable survey data, and identified the core values that will serve as guiding principles for the profession. The task force is actively working on finalizing the definitions and ensuring that they are easily understandable. The proposed timeline and next steps outlined in this report will allow for further input and feedback before the finalization of the revised core values.

The ALA Core Values Task Force expresses its sincere gratitude to the Governing Council for its support and guidance throughout this process. We remain committed to fulfilling our charge and providing recommendations that align with the evolving needs of the profession. We look forward to sharing the finalized core values with the Council and the broader ALA membership.

Footnote:

1. <https://www.plainlanguage.gov/>

Q1 - What do you feel are the top five professional values of librarianship? Please select from the list provided.

Field	213 Responses Choice Count
Intellectual Freedom	147
Access	141
Equity	76
Inclusion	67
Privacy	61
Public Good	51
Education	51
Service	46
Empowerment	40
Democracy	39
Integrity	35
Diversity ^p	34
Knowledge	33
Sustainability	29
Stewardship	29
Preservation	28
Welcoming	24
Impartiality	23
Engagement	15
Representation	11
Leadership	11
Cur` h	

Authenticity	10
Transparency	9
Empathy	8
Wisdom	4
Fairness	3

Q2 - If you feel there are any core values missing from this list, add them here.

34 Responses

If you feel there are any core values missing from this list, add them here.

Community, Opportunity

curation

Literacy though that could fall into education

Honesty; Forward-Thinking/Progressive; Pragmatism; Openness

Equity of access. The Greater Good.

assessing the accuracy of information

EDI is one value; I add professionalism.

Professionalism, Cultural Awareness

Accessibility

leadership

I might also have added Community Development, but that might come in under Empowerment

Restorative

Respect

Literacy

Wisdom, inclusion

Literacy and the right to read

Confidentiality; freedom of expression

passion

Resilience

Innovation, continuous growth & improvement (public and profession)

Q3 - Tell us more about where you work. Select all options that apply. - Selected Choice

Field	Choice Count
Public Library	79
Other	63
Academic Library (postsecondary)	54
School Library (K-12)	27
Special Library	10

Q5 - Anything else you'd like to share with us?

Anything else you'd like to share with us?

Core values are hard to articulate at



