

The committee was informed of the Direct Nominations website, the platform used to capture information from potential candidates in a confidential manner. The committee also discussed the use of ALA Connect as the virtual communication space for the committee, and the use of a shared folder in Google Drive to keep all the committee files in one place.

The committee discussed how to proceed with our work to leverage our professional affiliations and best utilize our networks to develop a broad representation of the association with special considerations for representation from national and state library organizations, interest groups, diversity, equity, and inclusion, and breadth of experience.

Work of the Committee

The committee met on a bimonthly basis for one hour February 2021 thru September 2021. In addition to the kickoff meeting and the meetings held with potential presidential candidates, the committee met a total of 14 times. All meetings were held virtually via Zoom. Each meeting was scheduled via Doodle poll and the Zoom meetings were set up with support from Sheryl Reyes, ALA Nominating Committee staff liaison.

During our first meeting on February 16, 2021, we reviewed the manual (timeline, committee charge, and position descriptions for President-Elect, Treasurer and Councilor-at-Large), discussed how the committee would conduct its work, and decided to focus first on seeking nominations for the President-elect and Treasurer. We created a list of potential groups we wanted to approach in order to seek nominations for President-Elect and Treasurer including past and present ALA Executive Board members, division presidents, BARC members, and NALCOs presidents and treasurers. We created a spreadsheet to collect the names of the potential nominees suggested by committee members, and combined it with the list of potential nominees compiled by previous committees. We agreed to discuss each potential candidate as a committee before approaching them to solicit self nominations.

During our March meetings the committee started discussing potential nominees and deciding who to approach to solicit self nominations. The committee also recommended a new step in the nomination process: NALCOs verification of membership of those potential candidates who state membership in their biographical forms. We are thankful for Sheryl Reyes leadership and ALA and NALCOs' support in establishing this new step in the process. The committee also discussed the possibility of highlighting on the ballot when a councilor-at-large candidate is seeking reelection and providing a link to see attendance and voting records to make it easier for voters to make informed decisions when voting. In March we also finalized the nominations press release.

In April, we finalized our review of potee4 Tm ()Tj ET EMC /P (-)Tj ET

social media, and ALA's email platform. We also emailed each member with incomplete biographical forms to encourage them to complete their submission.

In July, we reviewed and discussed the submitted biographical forms for President-elect and Treasurer. We also discussed the traits and attributes for these positions. Ray Pun developed a survey/feedback form using GoogleForms based on attributes defined in the Nominating Committee Manual for the President and Treasurer positions.

In August, we emailed all potential candidates on Direct Nominations to let them know that their completed biographical forms were received, or that their incomplete forms were not to be considered. We also discussed way [REDACTED] decided to request 30 minute interviews with each potential candidate. The interviews were conductt 11.3T542.88 1.4F

Geographic Distribution	2022	2021	2020	2019
Northeast	25	14	30	24
Southeast	17	13	16	19
Midwest	7	13	10	17
West	19	9	9	15

Jennisen Lucas
District Librarian
Park County School District #6
Cody, WY
(School)

Paul Wartenberg
Reference and Technology
Librarian
Bartow Public Library
Bartow, FL
(Public)

Terry Weech
Retired
University of Illinois
Urbana, IL