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## **Executive Summary**

The Nominating Committee for the 2022 American Library Association Election completed its charge of developing a slate of candidates to stand for the positions of ALA President-elect, ALA Treasurer, and ALA Councilor at Large during the ALA 2022 election. (See Appendix A). All members of the American Library Association were provided the opportunity to be considered for nomination through a targeted marketing campaign intended to develop a diverse pool of candidates. The call for nominations was greatly assisted by social media materials previously developed by ALA Marketing (See Appendix B). Candidates for the ALA President-elect and Treasurer were identified through the Committee's recruitment efforts that garnered self-nominations. Additionally, we had a number of ALA members self-nominate for the Councilor-at-large positions. The 2022 Nominating Committee is honored to put forward a final slate of highly qualified candidates composed of two (2) candidates for ALA President-elect, two (2) candidates for Treasurer and sixty-eight (68) Councilor-at-Large candidates (51 needed).

## Background

The committee began its work virtually via Zoom on February 2, 2021, after the 2021 ALA Midwinter Meeting & Exhibits that took place online January 22-26, 2021. We were joined by members of the Nominating Committee for the 2020 ALA Election—Candice Wing-yee Mack (Chair), Ann Ewbank, Ray James, Amy Lappin, and Deimosa Webber-Bey—who provided a general overview of the process the 2021 Nominating Committee undertook, and key takeaways and lessons learned. In addition, Sheryl Reyes, Director, ALA Governance Office provided a thorough and highly informative overview of the nomination and election process and introduced us to the comprehensive manual that was developed.

The committee was informed of the Direct Nominations website, the platform used to capture information from potential candidates in a confidential manner. The committee also discussed the use of ALA Connect as the virtual communication space for the committee, and the use of a shared folder in Google Drive to keep all the committee files in one place.

The committee discussed how to proceed with our work to leverage our professional affiliations and best utilize our networks to develop a broad representation of the association with special considerations for representation from national and state library organizations, interest groups, diversity, equity, and inclusion, and breadth of experience.

## Work of the Committee

The committee met on a bimonthly basis for one hour February 2021 thru September 2021. In addition to the kickoff meeting and the meetings held with potential presidential candidates, the committee met a total of 14 times. All meetings were held virtually via Zoom. Each meeting was scheduled via Doodle poll and the Zoom meetings were set up with support from Sheryl Reyes, ALA Nominating Committee staff liaison.

During our first meeting on February 16, 2021, we reviewed the manual (timeline, committee charge, and position descriptions for President-Elect, Treasurer and Councilor-at-Large), discussed how the committee would conduct its work, and decided to focus first on seeking nominations for the President-elect and Treasurer. We created a list of potential groups we wanted to approach in order to seek nominations for President-Elect and Treasurer including past and present ALA Executive Board members, division presidents, BARC members, and NALCOs presidents and treasurers. We created a spreadsheet to collect the names of the potential nominees suggested by committee members, and combined it with the list of potential nominees compiled by previous committees. We agreed to discuss each potential candidate as a committee before approaching them to solicit self nominations.

During our March meetings the committee started discussing potential nominees and deciding who to approach to solicit self nominations. The committee also recommended a new step in the nomination process: NALCOs verification of membership of those potential candidates who state membership in their biographical forms. We are thankful for Sheryl Reyes leadership and ALA and NALCOs' support in establishing this new step in the process. The committee also discussed the possibility of highlighting on the ballot when a councilor-at-large candidate is seeking reelection and providing a link to see attendance and voting records to make it easier for voters to make informed decisions when voting. In March we also finalized the nominations press release.

In April, we finalized our review of potee4 Tm ( )Tj ET EMC /P (-)Tj ET

social media, and ALA's email platform. We also emailed each member with incomplete biographical forms to encourage them to complete their submission.

In July, we reviewed and discussed the submitted biographical forms for President-elect and Treasurer. We also discussed the traits and attributes for these positions. Ray Pun developed a survey/feedback form using GoogleForms based on attributes defined in the Nominating Committee Manual for the President and Treasurer positions.

In August, we emailed all potential candidates on Direct Nominations to let them know that their completed biographical forms were received, or that their incomplete forms were not to be considered. We also discussed

decided to request 30 minute interviews with each potential candidate. The interviews were conductt 11.3T542.88 1.4F

Geographic Distribution	2022	2021	2020	2019
Northeast	25	14	30	24
Southeast	17	13	16	19
Midwest	7	13	10	17
West	19	9	9	15

Jennisen Lucas District Librarian Park County School District #6 Cody, WY (School) Paul Wartenberg Reference and Technology Librarian Bartow Public Library Bartow, FL (Public)

Terry Weech Retired University of Illinois Urbana, IL