

ALA Council Committee Report Form

TO: ALA Council

DATE: Tuesday, January 16th 2024

RE: *(select one)*

ACTION REQUESTED
INFORMATION
REPORT

ACTION REQUESTED/INFORMATION/REPORT: *(add below)*

Action requested from Councilors is to cast their vote to: *(if applicable)*

ACTION REQUESTED BY: *(add committee name)*

CONTACT PERSON: Amiya Phylcia Hutson aphutson@gmail.com

STAFF LIAISON CONTACT: Kevin D. Strowder kstrowder@ala.org

BACKGROUND: *(add information)*

The ALA Committee on Diversity has come together in January 2024 to launch discussion on a multi-year plan for engaging members, ALA Staff, and key partners around EDI initiatives. Under leadership of A. Huston (who also serves on the PLA Committee on Diversity) has identified potential areas of focus as Continuing Education and Collaboration.

Continuing Education: Members of the committee would like to bring attention to EDI as a foundational component to all new member onboarding and extended refresher options to those who are familiar with the work. To anchor this initiative, they determined that the ALA DEI

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Scorecard and Cultural Proficiencies for Racial Equity should serve as the main engagement tools for attendees and/or participants.

Collaboration: The Committee Chair would like to build a more strategic bridge between the ALA and PLA Committee given her current position. She envisions a major project being developed to help streamline other interests of the COD. In addition to a partnership with PLA, members will continue to brainstorm the possibility of reimagining the Diversity Research Grants projects and how they can fulfill capacity building in ODL0S.

Ongoing responsibilities discussed by the Committee remain:

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